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11/28/2023
Venminder, Inc.

I hope this letter finds you well. I am writing to provide a character reference for Jim Stopinski who was previously employed at Venminder until 11/27/2023. It is with regret that due to unforeseen circumstances his position was eliminated. I would like to offer insight into their professional capabilities and character during their tenure with us.

Jim has exhibited exceptional dedication, professionalism, and a strong work ethic. He demonstrated proficiency in all tasks assigned to him, contributing to overall operations. He consistently maintained a positive attitude and worked collaboratively with colleagues.

It's important to note that the circumstances surrounding his departure were beyond control and were in no way a reflection of performance or commitment. He remained a valuable member of our team throughout his tenure.

I have no hesitation in recommending Jim for a position applicable to his skills at your company. I am confident he can bring the same level of dedication, professionalism, and expertise to your organization as he did here at Venminder.

Should you require any further information or clarification, please feel free to contact me at tracey.smida@venminder.com

Thank you for considering Jim Stopinski for a role within your organization. I believe he will be a valuable addition to your team.

Sincerely,

Tracey Smida
Director of Product Design
tracey.smida@venminder.com